

The Leader We Seek

Members of Zion Lutheran Church – Indicate your top five choices for Ministry Tasks, Top Priority Gifts, and Very Helpful Gifts. Please return your completed survey by dropping it off or mailing it to the church office. Remember to choose FIVE Ministry Tasks, FIVE Top Priorities (A) and FIVE Very Helpful (B) Gifts for Ministry.

Experience Level

(choose one)

0-3 years

4-9 years

10-15 years

16-20 years

21+ years

Ministry Tasks

Circle the FIVE most critical tasks for Zion's new pastor.

Administration	Building a Sense of Community	Children's Ministry
Christian Education	Communications/Media	Conflict Management/ Counseling
Ecumenical Work	Evangelism/Mission	Financial Management
Innovation/Creativity	Interpret Theology	Ministry in Daily Life
Ministry with Seniors	Music/Worship/Arts	Pastoral Care and Visitation
Preaching/Worship	Recruit and Equip Leaders	Self-Care/Family Life
Small Group Ministry	Social Ministry	Spiritual Formation/Direction
Stewardship	Strategic Mission Planning	Teaching
	Youth, Adult, and Family Ministry	

Pastor's Gifts for Ministry

Place an "A" next to the FIVE gifts that are **Top Priority (essential)** for this position and a "B" next to the FIVE that are **Very Helpful** in this position.

- Help people develop their spiritual life
- Help people understand and act upon issues of social justice
- Provide care and nurture
- Be active in visitation of members and non-members
- Be effective in working with children

- ___ Build a sense of community among the people with whom he/she works
- ___ Help others develop their leadership abilities and skills for ministry
- ___ Be an effective administrator
- ___ Be an effective communicator
- ___ Be an effective teacher
- ___ Encourage support of the Church's wider mission
- ___ Work regularly in the development of stewardship growth
- ___ Be effective in ecumenical relationships
- ___ Be effective in working with youth
- ___ Organize people for community action
- ___ Be skilled in planning and leading programs
- ___ Have a strong commitment and loyalty to the Lutheran Church
- ___ Understand and interpret the mission of the Church from a global perspective
- ___ Deal effectively with conflict
- ___ Bring joy and good humor to relationships
- ___ Be able to share leadership and work in a team
- ___ Be creative and innovative about his/her tasks
- ___ Be able to use technology and media
- ___ Appreciate cultural diversity in language and customs
- ___ Possess talents in the areas of music, arts, and writing

Personal Views

Please answer the following questions on a separate sheet of paper.

1. What is the most powerful experience you have had at Zion that makes you want to be a member?
2. What is one way that Zion could improve your church experience?
3. What is the best way you can help our new pastor accomplish the "top priority" areas you selected?